Reporting as BARONS PUB COMPANY LTD for snapshot date 5 April 2024

	Men	Women
Upper hourly pay quarter	47%	53%
Upper middle hourly pay quarter	39%	61%
Lower middle hourly pay quarter	52%	48%
Lower hourly pay quarter	42%	58%
Mean and median gender pay gap using hourly pay		<u>Edit</u>
Mean gender pay gap using hourly pay		-0.4%
Median gender pay gap using hourly pay		-2.4%
Percentage of men and women who received bonus pay	ı	<u>Edit</u>
	Men	Women
Percentage of men and women who received bonus pay	56.2%	43.8%
Mean and median gender pay gap using bonus pay		Edit
Mean gender pay gap using bonus pay		-12.2%
Median gender pay gap using bonus pay		-12.2%
Median gender pay gap using bonus pay Person responsible in your organisation Clive Price		-12.2% -9.5%
Median gender pay gap using bonus pay Person responsible in your organisation Clive Price		-12.2% -9.5% <u>Edit</u>
Median gender pay gap using bonus pay Person responsible in your organisation Clive Price Director	pay gap	-12.2% -9.5%
Number of employees used to establish your headcount for gender	pay gap	-12.2% -9.5% <u>Edit</u> 250 to